



THE TOWN COUNCIL
OF
ROYAL LEAMINGTON SPA
TOWN HALL, THE PARADE,
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ROBERT NASH ACIS DMS
Clerk to the Town Council

Our Ref: RN/

Your Ref:

28th November 2012

Dear Councillor,

A meeting of the Policy and Resources Committee will be held in Meeting Room 5A, Town Hall, Parade, Royal Leamington Spa on **Tuesday 4th DECEMBER 2012 at 6.30 pm.**

The business will be as set out below.

Yours faithfully,

CLERK TO THE TOWN COUNCIL

To Councillors: Mrs S.E. Boad, T. Crockford, W.L. Gifford, D.A. Greenwood, S. Ingleby, J. Knight, A. Morrison and A. Wilkinson

(All other Members of the Town Council – Agenda for information only)

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **DECLARATIONS OF INTEREST**
Members of the Committee are invited to declare any interest they may have in items identified for discussion at the Meeting.
3. **PUBLIC FORUM**
To receive representations from members of the public in accordance with the Council's Standing Orders.
4. **MINUTES**
To consider and approve the Minutes of the Meeting held on 10th October 2012 (Report No. 4)
5. **MATTERS ARISING FROM THE MINUTES**
 - (i) **Communications Working Group (Minute 21)**
Town Clerk to report orally.

6. BUDGET 2013/14

To consider the attached Report (Report No. 6)

7. LOCAL GOVERNMENT BOUNDARY REVIEW

To consider the attached Report (Report No. 7)

8. WARWICKSHIRE PENSION FUND

To receive an oral report from Councillor Greenwood on the Annual General Meeting of the Warwickshire Pension Fund.

9. EXCLUSION OF THE PRESS AND PUBLIC

To consider and, if so agreed, to **RESOLVE** that in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be excluded from the Meeting and they are instructed to withdraw.

10. SHOPMOBILITY REVIEW

To consider progress in relation to the review of the Shopmobility Scheme. (Report No. 10)

11. WARWICK DISTRICT COUNCIL – DEVELOPMENT SERVICES REVIEW

To consider the implications for service delivery arising from the District Council internal review of Development Services. (Report No. 11)

12. TOWN HALL – INTERNAL SECURITY

Town Clerk to Report orally.

MINUTES OF A MEETING OF THE POLICY AND RESOURCES COMMITTEE HELD ON 10th OCTOBER 2012 HELD AT THE TOWN HALL, PARADE, LEAMINGTON SPA

Present: Councillors Ann Morrison (Chairman), Sarah Boad, Bill Gifford, Balvinder Gill (substituting for Cllr Ingleby), David Greenwood, John Knight, Amanda Stevens (substituting for Cllr Tim Crockford) and Alan Wilkinson.

Apologies for absence were received from Councillors Tim Crockford and Sue Ingleby.

Two Members of the public were present.

25. PUBLIC FORUM

The Chairman welcomed Lieutenant Colonel A.J. Rice of the Royal Regiment of Fusiliers to the Meeting. In view of his wish to make representations to Agenda item 7 – Proposed Disbanding of 2nd Battalion, the Regiment of Fusiliers, it was agreed that this item be considered as the first business.

26. DEFENCE REVIEW – PROPOSED DISBANDING OF 2ND BATTALION THE ROYAL REGIMENT OF FUSILIERS

Lieutenant Colonel Rice referred to the letter to the Mayor requesting the support of the Town Council with regard to the campaign to support the retention of the 2nd Battalion the Royal Regiment of Fusiliers. A copy of the letter is attached to the signed Minutes.

He briefly outlined the history of the regiment, its long association with Warwickshire and its good recruiting record within the local community. Whilst the need for savings within the Defence budget was accepted, it was generally felt that the decision to disband certain Regimental Battalions was not being made on a fair and equitable basis. Lt Col Rice illustrated this point with reference to the decision to retain certain Scottish Regiments which were experiencing recruiting difficulties and would be allowed to operate at reduced strength. He also questioned whether during a period of recession, small and medium size employers could afford to continue releasing employees to serve in the Territorial Army without receiving financial assistance from the Government.

The Committee noted the long association of the Fusiliers and its predecessor the Royal Warwickshire Regiment with both the County and the Town of Royal Leamington Spa. It was noted that the disbanding of the regiment and dispersal of its personnel would potentially impact on the employment opportunities of many local young people.

RESOLVED that this Council supports the campaign to retain the 2nd Battalion, the Royal Regiment of Fusiliers, as an operational unit in view of the recent strong recruiting record and the opportunities provided for employment to young people.

27. SOCIAL COHESION FUND

The Meeting was attended by Mr F. Godwin, Director and Artist, Community Art Workshop who was invited to make representations in relation to the application for financial assistance (Report No.6).

Mr Godwin outlined the present position of the Community Arts Workshop which had been forced to relocate due to the termination of the lease on the former Library Buildings at Avenue Road. He detailed some of the recent project successes of the Workshop and emphasised that the relocation to new premises afforded the opportunity to work closely with other partners to deliver projects of mutual benefit. In particular it was hoped that it was hoped to with

other providers to deliver creative projects that would be of benefit to those persons with mental health problems and learning disabilities.

The Committee noted the successful track record of Community Arts Workshop over many years and endorsed the use of the Social Cohesion Fund as a vehicle to deliver outcomes which would improve the lives of people through collaborative working. A report on the outcome of the use of the funding was requested, possibly within a period of six months.

RESOLVED that

- (i) a grant of £3100 is made to Community Arts Workshop to assist with the costs of relocating its operations;
- (ii) a report is made to the Committee on the outcome of the use of this funding by April 2013.

Mr Godwin was thanked by the Committee and left the meeting.

28. MINUTES

RESOLVED that the Minutes of the Meeting of the Policy and Resources Committee held on 3rd September, 2012 are approved and signed as a correct record.

29. MATTERS ARISING FROM THE MINUTES

(i) War Memorial (Minute 14(i))

The Town Clerk reported that the Transfer Deed had now been received from Warwickshire County Council which conveyed ownership of the Memorial to the Town Council.

RESOLVED that the Report is noted.

(ii) Warwickshire Association of Local Councils (Minute 19)

Further to the decision at the last meeting, Warwickshire Training Partnership had considered this Council's observations regarding the scale of fees for delegates attending training courses. The Partnership was sympathetic to the Council's comments and would take these into consideration at the next opportunity when the fees for training courses are considered.

Councillor Knight referred to a request from the Chairman of the Training Partnership regarding the level of price differential that would be considered appropriate between Councils with a budgeted income of less than £30,000 and larger spending ones.

RESOLVED that there is parity between local Councils in terms of delegate fees for training courses arranged by the Warwickshire Training Partnership.

(iii) Communications Working Group (Minute 21)

It was noted that this item remained in abeyance pending a meeting of the Working Group which was to be arranged.

RESOLVED that arrangements are made for a meeting of the Communications Working Group as soon as possible.

30. ACCOUNTS

Consideration was given to a schedule of accounts arising for payment since the last meeting of the Council.

RESOLVED that the schedule of accounts is approved for payment.

31. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be excluded from the Meeting and they are instructed to withdraw.

32. SHOPMOBILITY REVIEW

The Minutes of a meeting of the Shopmobility Working Group held on 17th September 2012 were received.

The Committee noted that the schemes at Solihull and Stratford had recently been visited and a comparative analysis undertaken by members of the Group. It was intended that a report would be made by the Working Group to enable the Council to make a decision on future support for the Leamington scheme by December 2012 to coincide with the budget setting process.

RESOLVED that progress is noted.

The meeting commenced at 6.30 pm and ended at 7.45 pm

REPORT TO A MEETING OF THE POLICY AND RESOURCES COMMITTEE TO BE HELD ON 4th DECEMBER 2012

BUDGET 2013/14

1. INTRODUCTION

- 1.1 The Council derives its income predominantly from the Precept which is levied on its behalf by the charging Authority, Warwick District Council. The Precepts of all Parish and Town Council's are taken into account when the charging authority calculates the Council Tax for the entire District, each individual Parish Precept being expressed as a proportion of the overall tax for a typical Band D property.
- 1.2 The Precept is calculated by deducting from the Council's anticipated expenditure for the forthcoming year any income and contributions from reserves. This will leave the budget requirement that must be met from the Precept.
- 1.3 The District Council requires notification of the Town Council's level of precept expenditure for 2013/14 by mid -January 2013.
- 1.4 The Town Council is normally in November notified of the tax base (number of properties at Band D) on which to base its precept calculation. On this occasion this information is not available due to legislative changes introduced by the Government on 27th November. The calculation of the precept in this report is therefore based on the tax based notified by Warwick District Council in November 2011.

2. BUDGET OUT-TURN – 2012/13

- 2.1 For various reasons the level of net expenditure within the budget rarely equates to precisely that which was anticipated at the start of the financial year. For this reason the calculation of a projected under or over spend compared with the original budget is helpful in determining the budgetary requirement for the following year. Appendix 1 illustrates the anticipated level of under spending for the current year (2012/13). Any balances accrued at the year end as a result of under spending are added to the Council's reserves.
- 2.2 The Council's reserves presently stand at £159,000.
- 2.3 It is generally considered good practice (advice that is reinforced by the Audit Commission) that minimum reserves equivalent to 3-4 months expenditure should be maintained, though some Council's allow more. The Council's current reserves should ideally be maintained around £120,000.

3. BUDGET 2013/14

- 3.1 The draft budget is set out at Appendix 1. The Committee may wish to vary any item of the budget or add additional items depending on prevailing circumstances.
- 3.2 The draft Budget for 2013/14 is based on certain assumptions which include:-
Nil growth (with the exception of those items subject to previously notified increases or a calculation for the anticipated rate of inflation)
Salaries and Allowances have been frozen for the last three years. A small increase of 2 per cent is therefore built in to recognise the current trade union demands for a flat rate salary increase for all pay scales in 2013/14.
One off growth items (Twinning and Old Town "Portas" bid). These items relate to commitments that were previously agreed by the Council which were not budgeted or new potential commitments.

3.3 There is also the opportunity to consider any new spending options which presently do not feature within the budget. These can be funded by increasing the Precept, drawing upon reserves, or a combination of the two.

3.4 The draft budget contains only two growth items of significance:-

(i) Twinning

The Cultural and Community Committee at its meeting on 2nd April endorsed the Town Council's participation in a series of Conferences to be held over the period 2013-14 at each of the four Towns constituting a twinning partnership (Sceaux, Bruhl, Kunice, Royal Leamington Spa), subject to a successful bid for funding to the European Union. This was approved by the full Council at its meeting on 24th May.

The project remains on course but is entirely dependent of funding from the Europe for Citizens Programme. A decision on the application is anticipated in December. The budget option of £10,000 is based on the provision of transport for a representative group from Leamington to take part in all three overseas Conferences during the period 2013/14.

(ii) Old Town Portas Bid

The Policy and Resources Committee considered and approved a bid for funding from the Old Town project team to help secure £100,000 of Government funding to invigorate and revitalise the old town area of Leamington. The Committee agreed to match the sum of £10,000 provided by Warwick District Council. As this funding has not yet been committed it is appropriate to add it to the budget in recognition that the application in respect of the Old Town Portas pilot has been successful.

3.5 The final level of expenditure approved by the Council will determine the level of Precept. This is however also influenced by the size of the tax base (number of eligible properties at Band D). Due to the current uncertainties over the level of support for precepting authorities within the Council Tax reduction scheme, the notional precept calculated at Appendix 1 is based on last year's Council tax base.

3.6 All spending authorities are subject to the "Excessive Council Tax Increase" trigger which will be set by the Secretary of State in the Local Government Finance Report - a draft is made to Parliament in late November or early December each year. There is some conjecture at present as to the level at which this trigger will be set and whether it will apply to the expenditure of smaller spending Parish and Town Councils.

3.7 The Chancellor of the Exchequer is making his Autumn Statement on 5th December, 2012 and the Draft Local Government Finance Report is expected to be laid before Parliament on 6th December, 2012. Local Councils have therefore been advised to withhold a final decision on their budget until after this announcement.

4. RECOMMENDATION

4.1 The Council is required to set a budget for the financial year 2013/14 and to advise the District Council of the sum it wishes to precept on the Council Tax Fund with effect from April, 2013.

4.2 The Report sets out the anticipated spending against budget, income, current balances (reserves) and identifies some budget growth items for the Committee to consider. At this stage it is unclear what will be the full impact of the Government's decision to introduce localised Council tax reduction schemes, though it is hoped that the funding support extending to billing

authorities will recognise the reduction in the Council tax base and the impact on precepting authorities.

- 4.3 The Committee is invited to consider the draft Budget (Appendix 1) to revise and amend as appropriate, and recommend a final budget to the full Council meeting on 14th January.

Draft Budget 2013/14

DRAFT BUDGET 2013/2014		2012/13		Exp	Out-turn	Projected	2013/14		Notes
		2012/13		01/11/2012	12/132	under/over	2013/14		
						spend (-)			
1. Member Allowances		17800		10,097	17,800	0	18100		
2. Employee Salaries and Honoraria		94000		54116	93,000	1000	94800		
3. Mayoral Transport									
	Overtime/car hire	510		490	800	-290	800		
	Uniform	220		220	220	0	250		
	Petrol	550		311	600	-50	700		
	Sundries	400		466	500	-100	400		
	Garage Rental	1040		520	1,040	0	1040		
	Lease Charges	3500		2329	4,000	-500	3500		
4. Civic Expenses									
	Regalia Maintenance	265		0	265	0	500		
	Town Hall Mayoral Roll Board	90		0	90	0	90		
	Mayoral Photograph	260		230	260	0	300		
	Civic Service	600		100	100	500	500		Provision for multi-faith service at Town Hall
	Remembrance Service	1200		50	1,600	-400	1600		
	Annual Parish Meeting	350		76	76	274	100		
	Civic Regalia - Purchase	680		1506	1,506	-826	0		
	Civic Evening	1100		0	1,100	0	1100		
	Civic Visits	625		356	625	0	625		
	Civic apparel	600		587	587	13	600		
	Contingency	300		112	300	0	300		
	Royal Jubilee/Olympics	10000		7,823	10,000	0	0		
5. Administrative Expenses									
	Insurance	3050		0	3,050	0	3050		
	Office Stationery/Equipment	600		322	600	0	600		
	W.A.L.C. Membership	2002		2002	2,002	0	2052		
	Audit fees	1400		1300	1,300	100	1050		Reduced Audit Fees 2013/14
	Conferences and Seminars	400		0	400	0	0		At present Members are not attending NALC Conference
	Computer hardware renewal	250		0	250	0	250		

DRAFT BUDGET 2013/2014	2012/13		Exp 01/1/2012		Out-turn 12/3/12		projected under/over spend (±)	2013/14		Notes
Photocopying (inc Lease charges)	800	588	900	-100	1000					
Postage	900	777	1,200	-300	1200					
Staff training	300	30	150	150	150					
Member training	400	220	400	0	400					
Web Site hosting	560	210	435	125	450					
Council Meetings - Catering	300	217	400	-100	400					
Minute Binding etc	250	0	250	0	250					
Payroll Agency charges	1000	563	1,000	0	1000					
BACS	230	114	230	0	230					
I.T. repair and support	200	25	200	0	200					
Staff recruitment - advertising	720	1121	1,121	-401	1000					
6. Property and Asset Maintenance										
Town Hall - Annual Rent	7350	5423	7,272	78	7505					
Town Hall - Maintenance Charge	11000	9045	11,445	-445	11500					
Telephones & Broadband	575	425	700	-125	700					Project cost 5393 -grant £2500 War Memrs Trust
War Memorial	2500	0	2,893	-393	500					
7. Mayor's Award										
	150	90	90	60	150					
8. Twinning										
	480	562	562	-82	10000					Potential Roundtable Conferences
9. Friendship Links										
One World Link	1070	1070	1,070	0	1070					
10. Grants and related expenditure										
Citizens Advice Bureau	8000	8000	8,000	0	8000					
Town Centre Management Initiative	5950	0	5,950	0	5959					
Christmas Lighting	14440	0	14,440	0	14440					
Learnington in Bloom	7100	7100	7,100	0	7100					
Learnington International Twinning Society	4200	4200	4,200	0	4200					
Community Grants	42000	0	42,000	0	42000					
Plaques	500	210	210	290	500					

**REPORT TO A MEETING OF THE POLICY AND RESOURCES COMMITTEE TO BE
HELD ON 4TH DECEMBER 2012**

**ELECTORAL REVIEW OF WARWICK DISTRICT - ANNOUNCEMENT OF DRAFT
RECOMMENDATIONS**

1. BACKGROUND

- 1.1 The Local Government Boundary Commission has conducted a review of the Electoral arrangements within Warwick District.
- 1.2 The Commission conducts such reviews in order to decide on the electoral arrangements appropriate for a local authority area. Electoral arrangements include numbers of Councillors and the name, number and boundaries of local authority electoral Wards. The commencement of a review is usually a series of proposals presented by the Council responsible for the electoral arrangements - in the case of Leamington Spa this is Warwick District Council. The Commission will then consider the proposals and respond with a series of draft recommendations which may accept, modify or reject those put forward by the District Council.
- 1.3 The Principal purpose of electoral reviews is to ensure that votes in one area are of similar weight to those in another. Warwick District currently has relatively high levels of electoral inequality so that the value of a vote at District Council elections varies depending on where the voter lives. Equality in terms of numbers of voters represented by each Councillor is an important and underlying principle of electoral boundary reviews.
- 1.4 The Commission therefore must meet three obligations:-
- Deliver electoral equality for voters
 - Reflect local community interests and identities
 - Promote effective and convenient local government
- 1.5 At the Council Meeting on 7th November, consideration was given to an initial report which outlined the main recommendations of the Local Government Boundary Commission. These are in two parts:
- (i) changes to District Council Ward boundaries;
- (ii) changes to Parish Council Ward Boundaries. Members expressed particular concern at the impact of the changes to the Leamington Town (Parish) boundaries and these are dealt with specifically in this report at Paragraph 3.

2. DRAFT RECOMMENDATIONS FOR WARWICK DISTRICT

- 2.1 The Commission's draft recommendations for new Ward boundaries are broadly based on the proposals presented by Warwick District Council. However the Commission has proposed a number of modifications where it believes an alternative pattern of Wards would better meet its statutory criteria. The District Council based its proposals on electorate forecasts over the six year period to 2018 which have been revised to an estimated growth forecast of 5 per cent.
- 2.2 The impact of the Boundary Commission recommendations in terms of the Leamington District Wards is as follows:-

Leamington (South)

The South of Leamington presently comprises two three Member Wards (Brunswick) and (Willes). The Commission proposes to adopt the District Council's proposal for three two Member Wards as follows:-

Brunswick (2 Members)
Leam (2 Members)
Sydenham (2 Members)

Therefore there is no change in the total level of representation at District level.

Leamington Spa (North)

At present the Northern area of the Town comprises four Wards as follows:-

Clarendon (2 members)
Crown (2 Members)
Manor (3 Members)
Milverton (3 Members)

The Commission has endorsed a preference for 2 Member Wards and this is reflected in its proposals:-

Clarendon (2 members)
Crown (2 Members)
Manor (2 Members)
Milverton (2 Members)
Newbold (2 Members)

To achieve the above electoral dispositions, the Commission has proposed transferring the whole of Milverton Parish into the Milverton Ward and made some minor boundary amendments between the Newbold and Crown Wards and the Newbold and Clarendon Wards Therefore there is no change in the number of Councillors representing Leamington at District level.

- 2.3 The impact of the changes in terms of the District Wards and their electorates is set out at Appendix 1

3. PARISH (TOWN) COUNCIL CHANGES

- 3.1 The Boundary Commission is not permitted to make changes to the external boundaries of Parishes. However, in cases where a Parish is to be divided between different Wards it must also ensure that the Parish is divided into Parish Wards, so that each Parish Ward lies wholly within a single District Ward or a single County Division.
- 3.2 The Commission only has the power to make changes to Parish electoral arrangements where these are as a direct consequence of its recommendations for principal authority warding arrangements. However, Warwick District Council has powers under the Local Government and Public Involvement in Health Act 2007 to conduct community governance reviews to effect changes to parish electoral

arrangements such as the number of Councillors per Ward, the name of Wards etc. It can be anticipated therefore that following the implementation of the changes to District Ward arrangements, the District Council will initiate a review which takes account of changes to Parish Council boundaries and electoral arrangements.

- 3.3 As a consequence of the above criteria, the Commission has recommended the following changes to electoral arrangements at Parish level in Leamington Spa:-

*“Royal Leamington Spa Town Council should return 17 Parish Councillors, representing 12 wards: **

Ward	No of Members	Area on Map (Appendix 1)	Electorate	Ratio: Councillor/Electors
Arlington	2	I	4560	1:2280
Brunswick North	2	J	3819	1:1909
Brunswick South	1	K	1546	1:1546
Clarendon	1	L	2471	1:2471
Clemens	1	M	106	1:106
Leam	2	N	4358	1:2179
Lillington	2	O	4635	1:2317
Lime	1	P	3288	1:3288
Milverton	2	Q	3067	1:1533
Northumberland	1	R	100	1:100
Sydenham	1	S	3100	1:3100
Victoria Park	1	T	1975	1:1975
12	17			

*** Note; the calculation of ward numbers and members contained in the Local Government Boundary Commission report is incorrect and has been drawn to the Commission’s attention.**

- 3.4 The proposed Ward boundaries are set out in a map attached at Appendix 2 of the Report. A larger copy will be displayed at the meeting. Members can also view this at the Commission website www.lgbce.org.uk
- 3.5 These arrangements clearly bring about significant changes to the current electoral arrangements for Leamington Spa Town Council. The Boundary Commission Report provides no rationale for introducing Parish Ward boundaries that are no longer co-terminus with the District Ward boundaries and appear to have been proposed in order to ensure that every Parish Ward falls within both a single District Ward and County Electoral Division.

4. IMPACT ON PARISH ELECTORAL ARRANGEMENTS

- 4.1 The Boundary Commission proposals will have a number of consequences for representation and elections at the Parish level:-

(a) Inequality of representation. As the table above illustrates the creation of 12 Wards (instead of the present 6 wards) leads to extreme variances in electorates and the ratio of Councillors to electors. In the case of the District Council, the Commission has calculated the average ratio of electors to each councillor as 2197 now and 2313 by 2018. It is evident that when applied to Parish representation, the Commission is quite prepared to depart from its criteria to the extent that 5 wards are above the District average whilst 6 wards are below it. More significantly the following Wards

are grossly at variance with the District ratio:

Ward	Number of Electors per Councillor	Variance from District average %
Clemens	106	-95
Lime	3288	+49
Northumberland	100	-95.5
Sydenham	3100	+41

(b) Reflecting community interests and identities

In order to conform to the requirement to place every Parish Ward within a single District Ward and a single County Division, the Commission has created artificial and anomalous areas that bear little resemblance to community identities. The division of Brunswick Ward into new North and South Wards, the Clemens Ward and the Northumberland Ward are examples.

(c) Promote effective and convenient local government

The proposed arrangements have been arrived at following initial discussion with Warwick District Council concerning the overall size of the Council which has been retained at 46 Members. The District Council had argued that in particular the impact of the Localism Act would be likely to increase member workload and that any decrease in the size of the Council would be detrimental to the workload of individual District Councillors.

Whilst Town Councillors inevitably assume a less onerous role in the management and delivery of local services, the imbalance created in the levels of ward representation within Leamington Parish do not recognize the respective roles of Town Councillors or indeed the potential future impact of legislative changes such as the Localism Act which has considerable implications at the lower tier. Arbitrary Ward boundaries also prevail against effective representation and engagement with the Community.

5. TIMETABLE FOR RESPONSE

- 4.1 The Commission has announced an eleven week period of consultation on its draft proposals. The closing date for submissions is **7th January 2013**. The Commission welcomes comments relating to the proposed Ward boundaries, Ward names and number of Councillors representing those Wards.
- 4.2 It is submitted that the Boundary Commission's proposals, as they relate to Town (Parish) representation, are unacceptable on the basis that they fail to meet the Commission's criteria namely:-
- Deliver electoral equality for voters
 - Reflect local community interests and identities
 - Promote effective and convenient local government
- 4.3 The Committee is requested to consider the Boundary Commission proposals and agree a response before the consultation deadline.

Appendix 1

**Local Government Boundary Review
Draft recommendations – Leamington District Electoral wards**

Ward Name	No of Councillors	Electorate (2012)	Electors per Councillor	Variance from Average %	Electorate (2018)	Electors per Councillor	Variance from Average %
Brunswick	2	4590	2295	4	4780	2390	3
Clarendon	2	4663	2332	6	4784	2392	3
Crown	2	4480	2240	2	4694	2347	1
Leam	2	4242	2121	-3	4464	2232	-3
Manor	2	4508	2254	3	4627	2314	0
Milverton	2	4795	2398	9	4967	2484	7
Newbold	2	4498	2249	2	4676	2338	1
Sydenham	2	4441	2221	1	5022	2511	9

L

CURBINGTON CP
A

MANOR
B

MILVERTON
R

S

P

OLD MILVERTON CP

MILVERTON
R

AB

CROWN
O

NEWBOLD
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EMSCOTE
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ROYAL LEAMINGTON SPA CP
LEAMINGTON
CLARENDON
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