

No.	Goal	Achieved by	SMART Objective (Specific Measurable, Achievable, Realistic, Timed)	Responsible Committee
1.	Develop collaborative working arrangements with Warwickshire County Council (WCC) and Warwick District Council (WDC), especially in relation to Town Centre development and planning in particularly deprived neighbourhoods.	by taking pride in Leamington’s parks and open spaces through working with WDC and voluntary organisations	1. Target open space grant assistance to those areas supported by voluntary Groups 2. Continue each year to work collaboratively with WDC to implement the recommendations of HEIB judging Panel. Who are our WDC contacts? Do we need to make a proposal to P&R?	Cultural and Community Committee
3	Promote the Rich Culture of Royal Leamington Spa	through our support to music and the arts, both performing and visual	Ongoing via the Grants process	Cultural and Community Committee
		through our support of the Blue Plaque Scheme	Ongoing via the BP scheme	Cultural and Community Committee
		by promoting cultural links and understanding through our Twin Town agreements and friendship links	Ongoing via LITS	Cultural and Community Committee
		by considering how the Town Council will work to promote the Commonwealth Games, Coventry’s City of Culture and other cultural and sporting events in the town including how the history of Leamington can be promoted to visitors. To do this in partnership with local cultural organisations	Schedule discussion to identify who, how and timing.	Cultural and Community Committee
		by considering bringing back a ‘Lights of Leamington’ project to coincide with the City of Culture celebrations on a one-off basis working in partnership with Warwick District Council and other relevant organisations	WDC contacts and proposal to P&R	Policy and Resources Committee Cultural and Community Committee
4	Promote equality for all, and particularly in the more socially deprived area in the Town	by promoting and encouraging community involvement in the cultural diversity of the town	Development engagement strategy with third sector by April 2021. Who and how?	Cultural and Community Committee

		by reviewing the grants scheme criteria to make sure it is funding organisations that meet Town Council objectives, including evidence of environmental considerations	Undertake an annual review of the Community Grant scheme to be concluded by February each year. Link to point 3	Cultural and Community Committee
	Promote equality for all, and particularly in the more socially deprived area in the Town	by promoting health and wellbeing to all our residents	To investigate hosting a Community Fair for community & voluntary groups as a means of co-ordinating advice to residents Do we need to generate a proposal to P&R and is it post lockdown timing?	Cultural and Community Committee
5	Improve the Environment.	by working with Leamington in Bloom and the District Council to make the planting in the town more sustainable	Report via LIB Rewilding steps?	Cultural and Community Committee/LIB Committee
		by encouraging 'Friends of' groups in our parks	How are these currently managed?	
		through our street tree planting programme	Regular updates and publicity required. How often and how do we report?	
6	Raise awareness of the role of the Town Council	by engaging with the event management officers of WDC in planning events in Leamington, including officially acknowledging significant historical anniversaries	After lockdown we will need to re-engage with officers as they develop new plans	Cultural and Community Committee
		- by supporting and promoting community initiative and voluntary action through our Culture and Community Committee	By May 2021 develop protocol for more direct communication with voluntary sector through WCAVA and other community groups Do we have a list of group? Plan to contact them at intervals.	Cultural and Community Committee